

SASH
Academy

Supporting • Developing • Inspiring



NHS

Surrey and Sussex Healthcare
NHS Trust



NHS Apprenticeships

Putting people first
Delivering excellent, accessible healthcare



Apprenticeships

APPRENTICESHIPS AT SASH

As an apprentice at Surrey and Sussex Healthcare NHS Trust you will gain a nationally recognised apprenticeship award whilst working and developing your skills.

Currently we offer most of our apprenticeships to colleagues within the Trust. This is because we try to offer our staff the best career development opportunities available. The best way to get onto one of our apprenticeship programmes is to secure a job here within the Trust. See our current vacancies for entry level jobs at SASH.

External Apprenticeship vacancies will be posted onto the NHS jobs website and the government apprenticeship vacancies website.

We recommend you create an account and set up an email alert, which will notify you once a suitable apprenticeship vacancy has been advertised.

Visit our Apprenticeship Webpage for further details:



<https://www.surreyandsussex.nhs.uk/work-us/apprenticeships>

SASH Apprentices Benefit From:

- Putting learning into practice within the workplace
- Enhanced knowledge, skills & behaviours
- Working with colleagues, tutors and assessors dedicated to assisting their development
- Fully employer funded qualification
- Ability to earn whilst they learn
- Supported by a Trust commitment to staff development

CASE STUDIES

“SASH inspired me to achieve my goal to become a UK Registered Nurse. I am so proud of myself for being one of the Trainee Nursing Associates and now having a UK Registered Nurse registration. The knowledge and skills I have gained will be shared and imparted to the Trust to practice effectively.”



Ligaya Bagsac
Nursing Associate
Level 5



Noredin Meziane
Industrial Painting
Level 2

“It makes me proud to know I achieved my City & Guilds diploma and my apprenticeship qualification. I can now tell people I am a qualified Painter! To anyone thinking of doing an apprenticeship, you can do it if you work hard.”

“I think apprenticeships are a great option for someone who wants to gain valuable skills. My manager was incredibly supportive, developing both my technical skills and my base knowledge.”



Marie Jean Louis
Learning &
Development Level 3

APPRENTICESHIP ELIGABILITY CRITERIA

In order to undertake an apprenticeship at SASH, once recruited into an entry level post, the following must apply:

- Applicants must be working in an appropriate role to undertake the apprenticeship.
- Hold a contract of employment with the Trust.
- You must have lived in the EU for at least the last three years.
- Hold a GCSE or equivalent in Maths & English*

*SASH supports and funds existing staff to undertake a Functional Skills GCSE qualification to gain entry to higher qualification

WHAT'S INVOLVED



A Learning Journal (reflective self assessment including a portfolio of evidence)



On & Off the Job Training and Ongoing Assessment



Mock Assessments & End Point Assessments

ENTRY REQUIREMENTS

Entry requirements will depend on the type and level of apprenticeship.

For example, you may need four or five GCSEs at grades 9-4/A-C or equivalent to do a level 3 apprenticeship. To start a level 5 or 6 apprenticeship you're likely to need A-levels or equivalent level 3 qualifications or relevant and sufficient experience.

WORK EXPERIENCE AT SASH

Surrey & Sussex Healthcare offer a range of opportunities for work experience placements both clinical and non- clinical such as medical placements on wards and clinics or administrative placements at the Trust Headquarters. You will shadow a colleague to gain an understanding of the work environment and explore a potential career path.

More information is available on our website:

<https://www.surreyandsussex.nhs.uk/work-us/work-experience>



SASH VOLUNTEERING

Our volunteers are a committed and caring group of people who give up a few hours of their time each week to come and offer their help to the staff and patients.

Examples of Volunteering Roles

- Meet and greeters for outpatients
- Social media support for departments
- Admin support for workforce
- Chat with patients



If you wish to become a volunteer please do get in touch by emailing sash.volunteering@nhs.net

For more information visit the Volunteering webpage here: <https://www.surreyandsussex.nhs.uk/work-us/volunteering>

SASH VALUES



Dignity & Respect

We value each person as an individual and will challenge disrespectful and inappropriate behaviour.



One Team

We work together and have a can-do approach to all that we do, recognising that we all add value with equal worth.



Compassion

We respond with humanity and kindness and search for things we can do, however small; we do not wait to be asked, because we care.



Safety & Quality

We take responsibility for our actions, decisions and behaviours in delivering safe, high quality care.

Work for Us

Surrey and Sussex Healthcare NHS Trust is part of the National Health Service: the largest employer in Europe. As you'd expect from an organisation with that kind of backing, we are able to offer a wide-range of career opportunities, in a progressive environment and with an attractive benefits package and in a great part of the world to live. All of our employees contribute to the health care that we provide for our local population and are a valued resource with a key part to play in our drive for constant improvement.

View our current vacancies here:

<https://www.surreyandsussex.nhs.uk/work-us/current-vacancies>



350 careers. One NHS. Your future.

Whatever your skills, qualifications or interests, there is a career for you in the NHS and we are recruiting now. You could work directly with patients, in hospitals, an ambulance trust, or in the community. And once you are part of the NHS team we'll work with you to develop your career, and fulfil your potential.

There are over 350 different NHS careers and everyone makes a difference every day.

Explore NHS roles:
<https://www.healthcareers.nhs.uk/explore-roles/explore-roles>



Unsure of which career path to take?

Find your health career here:

<https://www.healthcareers.nhs.uk/FindYourCareer>

Earn, learn and make a difference with an NHS apprenticeship. Our apprenticeships offer routes into many of the more than 350 NHS careers through a mix of on-the-job training and classroom learning.

<https://www.healthcareers.nhs.uk/career-planning/study-and-training/nhs-apprenticeships>





Contact Us

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